



Environmental Policy 2022

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The Health & Safety and Environmental support to this company is provided by Simple Safety Advice Ltd of Unit 9, Scandia-Hus Business Park, Felcourt Road, East Grinstead, West Sussex, RH19 2LP

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Simple Safety Advice Ltd are independent safety advisors providing a range of support including ISO systems, accreditations, audits and specialist safety support. They are an SMAS registered company and employ the services of fully qualified industry specialists.

Our retained clients all receive a regular review and update of this policy which is specific to their company's requirements.



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AES Agricultural & Estate Services Ltd ("The Company") recognises that some of its working and construction related activities may have environmental implications.

It is therefore the policy of the Company to:-

- ◆ Aspire to reduce environmental damage and increase, where possible, the opportunities for environmental gain.
- ◆ Comply with legal requirements
- ◆ Encourage all employees and Contractors to avoid and prevent environmental damage and to act as good neighbours to those affected by building and construction activities.
- ◆ Provide and exhibit this policy at 12 monthly intervals.

For the implementation of this policy the following organisation and arrangements apply:

The working foreman on site or at place of work will be responsible for the implementation of the Company Environmental Policy, and will ensure that:-

- ◆ All work is carried out in accordance with all relevant Acts, Regulations, and Company Policy and procedures, as defined in the Staff Health and Safety Manual, COSHH Manual, Safety Plans, and other company/safety consultant instructions.
- ◆ Waste is removed in accordance with legislation by registered carriers to licensed tips;
- ◆ Measures are taken to control ground, river and coastal water pollution.
- ◆ Measures are taken to control noise pollution;
- ◆ A good neighbour policy is implemented.
- ◆ Comply with international protocol by ensuring that ozone depleting gases such as CFC's and halons are not discharged to atmosphere;
- ◆ All materials wastage is minimised, recycling options promoted, and water, paper and energy conserved;
- ◆ Wildlife, habitats, flora and fauna, archaeological and heritage sites are Protected as appropriate;
- ◆ All incidents detrimental to the Environment are investigated, reported and preventative action taken against repetition.

The Company will:

- ◆ Reduce carbon foot print of company by using public transport where practical, Seek to get employees to van share;
- ◆ Seek to conserve the use of energy, water and paper and promote the use of recycled materials at its offices stores and depots.
- ◆ Investigate & report any quality, health and safety or environmental complaints or incidents in a responsible manner.
- ◆ Record, monitor and publish, if required, statistics related to environmental improvement target achievement
- ◆ Prevent pollution in any form from its activities.

The working foreman on site or at place of work will be responsible for bringing to the notice of management any deficiency observed and for providing guidance, information and training.

Within the organisation, arrangements will be made to submit environmental reports and discuss environmental matters at Board Meetings, Safety and Safety & Environmental Management meetings, and within Safety Meetings held throughout the company.

The Health & Safety Director is responsible for the implementation of this policy,

Signature:



Date: 01/09/2022

Print Name: Mike Skinner